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STRATEGIC PRIORITY: EDUCATE

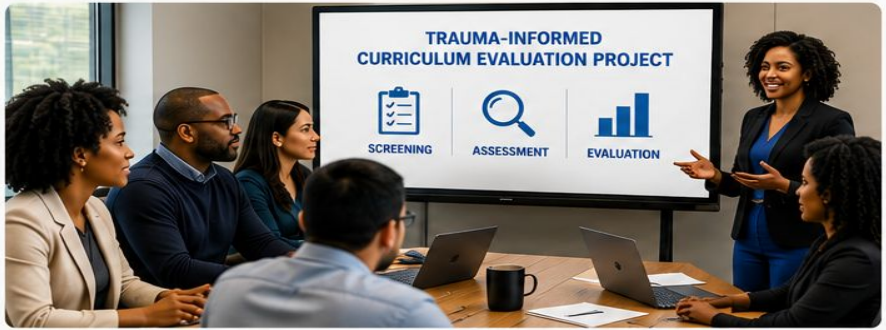
CULTIVATE A TRAUMA-INFORMED CULTURE

EDUCATION | TRAINING | WELLNESS | LEADERSHIP | COMMUNITY

GOAL 1

DEVELOP A SCIENCE-INFORMED SCREENING TOOL/PROTOCOL AND TRAINING INITIATIVE

STATUS: COMPLETED MILESTONE ✓



The **Trauma-Informed Curriculum Evaluatiom Project** was completed and provides a strong foundation for future screening, assessment, and evaluation efforts.

LEADS: Dr. Ava | Dr. Berke | Michele Savage

GOAL 2

LAUNCH 30+ TRAUMA-INFORMED RESOURCES BY JUNE 2027

STATUS: IN PROGRESS



Resource development is underway as part of the ongoing website enhancement initiative. Materials will support trauma-informed leadership, organizational practices, workforce wellness, and community education.

LEAD: EXECUTIVE COMMITTEE



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STRATEGIC PRIORITY: COORDINATE

BUILD A UNIFIED TRAUMA-INFORMED NETWORK

PARTNERSHIP GOVERNMENT EDUCATION HEALTHCARE WELLNESS COMMUNITY

GOAL 1

LAUNCH A STATEWIDE CALENDAR AND PARTNER DIRECTORY BY MARCH 2027

STATUS: IN PROGRESS



Development of website content is underway, including the creation of a statewide trauma-informed calendar and partner directory designed to improve coordination, communication, and collaboration across sectors.

LEAD: EXECUTIVE COMMITTEE

GOAL 2

HOST ONE SUMMIT ANNUALLY (2025–2027) WITH 50+ ATTENDEES AND REPRESENTATION FROM 10+ SECTORS

STATUS: COMPLETED FOR 2026



TMD successfully hosted the 2026 conference, *Resilience in Action: Collaborative Approaches to Trauma and the Opioid Epidemic*, in May 2026.

HIGHLIGHTS:

- Expanded partnerships and sector representation in conference planning and implementation.
- First TMD conference focused specifically on addiction and opioid-related trauma.
- Relaunch of the Compassionate Champion Awards.
- Introduction of the Rita Landgraf Legacy Award.
- Increased visibility and engagement from healthcare, government, education, recovery, behaviorel health, and community sectors.

A comprehensive conference outcomes report is currently being developed.

LEAD: BOARD OF DIRECTORS AND CONFERENCE PLANNING TEAM

GOAL 3

ESTABLISH THREE ACTIVE WORKGROUPS BY DECEMBER 2026

STATUS: IN PROGRESS

PRIMARY SECONDARY VICARIOUS TRAUMA-RESILIENCE (PSVT-R) WORKGROUP



- Hosted six meetings between June 2025 and June 2026.
- Conducted six educational webinars.
- Leadership: Dr. Lankford

HIGHER EDUCATION WORKGROUP

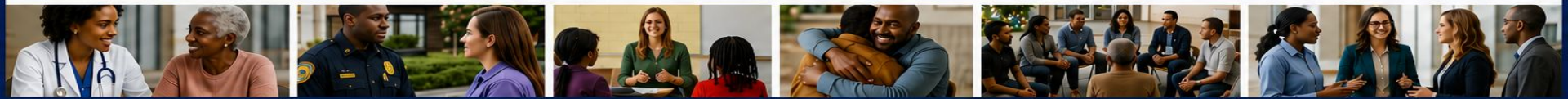


- Hosted one Trauma Awareness Month webinar in 2026.
- Leadership: Dr. Berke

NEXT STEPS



- Formalize workgroup structure, membership expectations, and leadership framework.
- Identify opportunities for a third strategic workgroup.



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STRATEGIC PRIORITY: ADVOCATE CHAMPION HEALING-CENTERED POLICIES

PARTNERSHIP · GOVERNMENT · EDUCATION · HEALTHCARE · WELLNESS · COMMUNITY

GOAL 1 — INFLUENCE THREE TRAUMA-INFORMED POLICIES, PROTOCOLS, AND/OR ACTIVITIES BY 2027

STATUS: IN PROGRESS



TMD continues to strengthen relationships with policymakers and advocacy organizations.

KEY ACTIVITIES:

- Active engagement with the Campaign for Trauma-Informed Policy and Practice (CTIPP).
- Participation in Behavioral Health Consortium initiatives.
- Development of relationships with state legislators and community leaders.
- Legislative recognition received through a Legislative Tribute presented by Representative Alonna Berry at the 2026 conference and later at Legislative Hall.

NEXT STEPS

- Explore development of a statewide Trauma-Informed Care Resolution under the current administration.

GOAL 2 — ATTEND 10 POLICY-RELATED MEETINGS BY 2027

STATUS: COMPLETED AND EXCEEDED



TMD representatives participated in:

- **6** Behavioral Health Consortium meetings
- **1** Behavioral Health Consortium Advocacy Day
- **2** CTIPP meetings
- **1** CTIPP Advocacy Day on Capitol Hill in Washington, D.C.
- **3** meetings with Representative Alonna Berry
- **2** statewide panel presentations:
  - Delaware Healthy Mother & Infant Consortium Summit
  - Spotlight Delaware's Unapologetically Black Summit

GOAL 3 — PUBLISH 10+ COMMUNITY STORIES AND TESTIMONIALS BY 2027

STATUS: IN PROGRESS



Accomplishments include:

- Four video testimonials from previous Compassionate Champion Award recipients.
- More than a dozen social media posts highlighting trauma-informed leadership and community impact.

NEXT STEPS

- Expand social media strategy.
- Increase presence on LinkedIn and TikTok.
- Develop an annual content and storytelling calendar.










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STRATEGIC PRIORITY: EXPAND GRANT FUNDING & RESOURCE DEVELOPMENT

PARTNERSHIP · GOVERNMENT · EDUCATION · HEALTHCARE · WELLNESS · COMMUNITY

GOAL 1

DEVELOP AND IMPLEMENT A GRANT STRATEGY BY END OF 2026

STATUS: IN PROGRESS



The Development Committee is currently identifying funding opportunities and building a sustainable grant development process.

LEAD: Nicole Carmichael and Development Committee

GOAL 2

SECURE THREE NEW FUNDING PARTNERS BY JUNE 2027

STATUS: IN PROGRESS



FUNDING SECURED TO DATE:

- Opioid Settlement Commission Grant: $10,000
- Delaware Behavioral Health Consortium Grant: $2,500
- Rita Landgraf Donation: $5,000

TOTAL NEW FUNDING SECURED: $17,500

GOAL 3

PUBLISH AN ANNUAL IMPACT REPORT BEGINNING IN 2026

STATUS: IN PROGRESS



Planning and data collection activities are underway.

LEADS: Nicole Carmichael, Dr. Ava, and Michele Savage



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ADDITIONAL ORGANIZATIONAL ACCOMPLISHMENTS

PARTNERSHIP GOVERNMENT EDUCATION HEALTHCARE WELLNESS COMMUNITY

ORGANIZATIONAL GROWTH AND INFRASTRUCTURE

- Successfully completed ARPA-funded project.
- Continued strong financial management and oversight.
- Completed major website enhancement initiative.
- Increased board engagement and in-kind contributions.
- Recruited two new Board Members.
- Secured new accounting and tax preparation support.
- Reinstitutionalized grant expertise.
- Three potential new board members from marketing, medical, and Haitian community.







EXPLORING TMD HALL OF FAME

SECURED INTERN FOR TWO YEARS

STRATEGIC PARTNERSHIPS AND CONSULTATION

TMD expanded access to subject matter expertise through engagement with key advisors and informal consultants, including:

- Rita Landgraf
- Leslie Brower
- Representative Alonna Berry
- Dr. Teri Lawler



Collaborating across sectors to build partnerships that strengthen systems and support healing.











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